

**Policy Analyst – Industrial Innovation Policy (Full time 37.5 hours pw)**  
**IfM Engage**  
**2-year fixed contract in the first instance**  
**£48,000**

**Location of role:** Cambridge, UK  
**End date for applications:** 3 July 2025  
 Please submit CV by email with covering letter

**Cambridge Industrial Innovation Policy (CIIP)** is a global not-for-profit policy consultancy unit based at **IfM Engage**, a wholly owned subsidiary of the University of Cambridge. CIIP helps governments and public agencies to design and implement effective industrial innovation strategies and programmes, drawing on cutting-edge academic research and real-world policy insights. CIIP specialises in policies for technology, manufacturing, and industrial innovation, and provides expert consulting, training, and international benchmarking services to help shape effective policies.

For the position of **Policy Analyst**, both early career and experienced applicants will be considered. The salary for the Policy Analyst is up to £48,000 per annum, based on the candidate's skills and experience, plus a generous benefits package, including private healthcare insurance. IfM Engage is responsible for ensuring that all employees are eligible to live and work in the UK.

This is a **fixed-term position for 2 years** in the first instance, with the option to be extended based on performance, grant funding availability and internal approval.

A successful candidate will have a **strong background in either economics, engineering or public policy**, with knowledge of topics related to industrial safety highly desirable, a firm grasp of key technology and industrial trends, and have an interest in technology and innovation policy, economic development and/or industrial policy. The ideal candidate should also show strong communication and stakeholder engagement skills, and experience in event coordination along with the ability to work across diverse international teams and contribute to the Unit's global work.

## Role Summary

The selected candidate will have the following main responsibilities:

- Provide programme management support for the Global Initiative for Industrial Safety.
- Evidence gathering and data analysis.
- Drafting of briefings and reports.
- Ad-hoc activities to support the delivery of consulting projects.

	Key duties	Activities
1	Provide programme management support for the	<ul style="list-style-type: none"> <li>• The role supports the strategic leadership and operational effectiveness of the <a href="#">Global Initiative for Future Industrial Safety (GIFIS)</a> by assisting the Project Director in strategic planning, governance, KPI monitoring, and funder relationship management.</li> </ul>



	<b><u>Global Initiative for Industrial Safety.</u></b>	<ul style="list-style-type: none"> <li>• Additionally, it involves engaging with external stakeholders—including industry leaders and safety advocates—to foster consensus, coordinate events, and amplify the initiative's influence.</li> <li>• The position also supports the creation and dissemination of insights and knowledge products, such as frameworks and publications, and works closely with the Communications team to manage stakeholder communications, including maintaining the initiative's website and developing targeted marketing materials.</li> </ul>
2	<b>Evidence gathering &amp; data analysis</b>	<ul style="list-style-type: none"> <li>• Primary data gathering including interviews, surveys &amp; workshops, in the UK and abroad.</li> <li>• Systematic reviews of international government and technology policy reports and strategies.</li> <li>• Collection of data from UK and international databases, including: ONS, UN COMTRADE, World Bank, OECD.</li> <li>• Economic analysis of industrial activity at national and regional levels.</li> <li>• International benchmarking of industrial performance.</li> </ul>
3	<b>Drafting of briefings &amp; reports</b>	<ul style="list-style-type: none"> <li>• Developing and drafting policy reports, briefings and papers for a range of audiences.</li> <li>• Prepare summaries of workshops and other meetings.</li> <li>• Explaining technology, economic and industrial concepts/developments in a language accessible to a general audience.</li> </ul>
4	<b>Ad-hoc activities to support the delivery of consulting projects</b>	<ul style="list-style-type: none"> <li>• Expert consultations.</li> <li>• Liaising with clients.</li> <li>• Fieldwork in the UK and abroad.</li> <li>• Presentation of results.</li> </ul>

## Key competencies

<b>Knowledge and understanding</b>	
<ul style="list-style-type: none"> <li>• Detailed understanding of economic and industrial trends</li> <li>• Detailed understanding of technological change and innovation systems</li> <li>• Proven interest in industrial innovation policy issues and familiarity with the workings of national and regional government</li> </ul>	
<b>Skills</b>	
<u>Essential</u> <ul style="list-style-type: none"> <li>• Strong quantitative analytical skills</li> <li>• Data gathering, analysis and presentation</li> <li>• Ability to develop a good understanding of emerging industrial issues and related policies</li> <li>• Ability to apply a range of quantitative and/or qualitative tools to address policy problems</li> <li>• Ability to solve problems promptly and independently with a personalised approach</li> <li>• Ability to explain complex technical material clearly to non-specialists</li> <li>• Strong verbal and written communication skills to engage diverse stakeholders, including industry leaders, policymakers, and the wider community (candidates invited for interview will be asked to submit examples of written material and present an exercise)</li> <li>• Strong organisational skills to manage multiple tasks, deadlines, and priorities efficiently</li> <li>• Effective planning and organization</li> </ul>	<u>Desired</u> <ul style="list-style-type: none"> <li>• Good understanding of industrial safety</li> <li>• Good knowledge in quantitative methods</li> <li>• An understanding of manufacturing industries</li> <li>• Experience in organising webinars, workshops, and networking events to bring together key stakeholders</li> <li>• Experience working with partners, sponsors, and industry experts in the UK and/or overseas</li> </ul>



## Experience

### Academic Background

#### Essential

- A strong academic background, educated to at least master's degree
- Degree in engineering, economics, public policy or related discipline

#### Desired

- A strong publication record
- PhD degree

### Professional Experience

#### Essential

- At least three years of relevant professional experience

#### Desired

- Work experience in policy, consulting or manufacturing industries

## Traits

#### Essential

- Ability to work effectively in multidisciplinary teams
- Ability to work to tight deadlines, on multiple projects simultaneously, and to produce deliverables to high quality standards
- Fluency in business & scientific English (proficiency in additional languages is an advantage)
- Effective, friendly and professional communication style
- Willingness to travel on a regular basis, within the UK and abroad

## About the role and how to apply

The role is full-time and based in Cambridge; however, we are open to discussions about flexible working and operate an 'office first' hybrid working policy (with 60% of working time in the office).

Please send a CV and covering letter to [ifm-engage@eng.cam.ac.uk](mailto:ifm-engage@eng.cam.ac.uk)

The closing date for the role is 17:30 3 July 2025. We look forward to your application.

At IfM Engage, we are committed to being transparent about how we collect and use your data and ensure that we meet our data protection obligations. For a more detailed view of the information, we collect and how we process it please check out our Privacy Notice for Job Applicants. <https://engage.ifm.eng.cam.ac.uk/privacy-policy-for-job-applicants/>